

Long service a valuable asset

LONG service has always been a valued asset at Hutchies ... and it is becoming even more valuable as clients realise the benefit of a welltrained, skilled and experienced builder, says chairman Scott Hutchinson.

"Although we live in a disposable, fast food, take-away type of society, our clients appreciate a builder who has been, and always will be, in the game for the long haul," Scott said.

"Hutchies' experienced team of tradespeople and professionals provides clients with a quality product."

Scott said that, from its beginnings in 1912, Hutchies has always maintained an in-house team of skilled tradespeople who were the core of the business.

"Naturally, in current times, that core has become bigger and stronger than it was over a century ago, but the principle remains the same," he added.

Speaking at the Service Awards presentation in December, Scott said that, of 1400 team



Ten year service award jackets were presented to Francois Pousson, Tim McGregor, Richard Chalmers, Glenn Liebke, Greg Birnie, Dennis Kendall and Paul Wilson by Scott & Jack Hutchinson and Greg Quinn.

members, 300 have five years' service; 62 have 10 years' service and 11 have 20 years' service.

At the end of 2014, 67 team members received five-year service awards; 16 received 10-year awards and three received 20-year awards.

Cy Milburn, team leader Brisbane, was

named Constructor of the Year.

"Longevity of team members is an indication of low staff turnover," said Scott.

"This is unusual in the construction industry

Continued on Page 2



From left, Kenny Baira, Neil Baira and Cassian Tanner have joined the Palm Island workforce.

Students graduate to work

THREE Palm Island school-leavers, who impressed Hutchies and the Palm Island Aboriginal Shire Council during their recent work experience, have moved on to full-time employment with Mendi Constructions.

Kenny Baira, Neil Baira and Cassian Tanner started work on Palm Island after finishing school last year with other Year 12 graduates.

The students have been employed to complete a Certificate II Civil

Construction traineeship which will enable them to move into apprenticeships.

Mendi Constructions chief operating officer, Kelly Thompson, said she believed that it was the first time in the history of Palm Island that school-leavers had gone directly into employment.

Mendi Constructions is working on a joint venture with Hutchies on a 59-lot housing subdivision on the island.

Keeping apprentices

LONGEVITY is emerging in Hutchies' apprenticeship training programs with a cancellation rate of less than five per cent, compared with the industry average of more than 40 per cent.

To complement the ongoing training and invaluable work experience that apprentices receive on the various projects across the company, Hutchies has two skilled apprentice development coordinators (ADCs) who carry out regular site visits to monitor the progress of the apprentices.

ADCs also organise simulated training opportunities for apprentices who are on projects which do not expose them to activities such as wall framing, pitched roofing, scaffolding, wet areas and bath installation, to ensure all topics are completed.

Australia's most expensive apartment



TRUTCHIES'



Despite retiring from full-time work, Steve Norton will remain a Hutchies' director and intends to live part of each year in France.

Long service a valuable asset > Cont'd from Page 1

and I know of no other organisation with a similar record."

Scott said longevity applied to both office and site teams and it signified that Hutchies' people were happy in their jobs.

"Long service is introduced as part of Hutchies' culture during training and it is encouraged at every level for entire careers," he said.



is encouraged at every level *– now retired after* r entire careers," he said. *52 years service.* "Because Hutchies is a national company,

our team members' careers are enriched by the opportunity to work on a wide variety of project types in all states and territories in Australia."

Scott said the promise of long service encouraged sons and daughters to follow family members into Hutchies.

He said the benefit of long service flowed also to team members' families who were ensured of financial security in their future.

Three recent long service retirees included team leader, Barry Butterworth (52 years); financial controller, Steve Norton (18 years); and Shelley Stone (17 years).

• Service Awards – See Pages 8 & 9.



LEFT: Barry Butterworth joined Hutchies as an apprentice in 1961 and officially retired recently after extensive long service leave. ONE of the greatest challenges Hutchies has faced during its expansion over the past 15 years is to maintain its friendly, non-corporate, small business attitude and culture – despite a turnover of \$1.4B and employee numbers now exceeding 1300.

Personally, I think Hutchies has met this challenge. Scott Hutchinson is clearly the driver in this area of our operations and he leads by example.

Obviously, success can be measured in many ways, but employee retention is an indicator. We have 390 people who have achieved five years' service, 94 with 10 years' service and 13 with 20 years' service. This truly is a reflection of the company ethos. Also, our apprentice retention statistics are the most superior in the industry.

On the other side of the ledger, we want to continue to innovate and improve. To bolster capability where we see emerging markets, we have brought in several new team members to service the demand. We have targeted institutional type experience with a focus on health and education in particular.

Another focus has been the very buoyant high density residential market in southeast Queensland and we have secured a couple of highly experienced team members who have a great reputation in this sector of the market for quality and general all-round performance.

Our focus is also to improve head and subcontract administration processes and to mentor and develop junior and medium level contracts administrators within the company.

Hutchies has a few other irons in the fire on the recruitment front which will unfold in coming months. Our primary aim is to ensure we have the right resources and capability to always meet our clients' demands.

We are bringing new people on early, introducing them to Hutchies' mode of operation, building them into Hutchies' existing team structure with particular focus on ensuring they know, understand and promote Hutchies' non-adversarial



and zero claims style. This is critical to Hutchies' success and has been strategically implemented despite the additional cost. Adherence to Hutchies' quality expectations, as prescribed in our Quality Manual, is a given.

The rationalisation that has occurred in recent times in the big end of town within companies like Lend Lease and Leighton, the move by various developer/builders over recent years to opt out of building to focus on developing, as well as the obvious difficulties in the middle end of town which has seen some good operators collapse over the past two years has resulted in new opportunities for Hutchies.

While our \$240M strong balance sheet puts us in good stead, our capacity to deliver good quality projects comes back to our people on the ground. That's why the strategies as outlined above – supported by our team structure – are so important to us.

We won't take on a project unless we have known, proven people who adhere to Hutchies' all-round culture and expectations. That's our commitment.

We know we are competitive, our financial strength speaks for itself, we are serious about quality and being friendly, non-adversarial and we've got the right people. We're also prepared to back ourselves on our quality by providing our own warranties beyond statutory and industry standards.

The year ahead is going to be busy for Hutchies. It'll be a hard busy, but we are prepared.

– Greg Quinn



Matilda Fowke is given the VIP treatment at Jade Apartments chauffeured by Donald "Donny" McKenzie.

AFTER seven years working for Hutchies, Matilda Fowke, PA to managing director, Greg Quinn, finally made a break from her desk to tour a Hutchies' site.

The lucky recipient of her VIP visit was the Jade Apartments project at Albion.

The site staff and crane crew were exceptionally welcoming to Matilda and the red carpet was rolled out.

The glorious weather helped to showcase the impressive site and its spectacular city views.

Futuristic platform for pathology technology



Concept image of the new Sullivan Nicolaides Pathology central laboratory facility at Bowen Hills, Brisbane.

HUTCHIES has started construction on the new Sullivan Nicolaides Pathology (SNP) laboratory headquarters at Bowen Hills in Brisbane which will be the most advanced facility of its kind in the southern hemisphere.

The \$92 million eight-level central laboratory facility will be completed by May 2016.

SNP chief executive, Michael Harrison, said the state-of-the-art centre would provide the organisation with much needed space for future growth.

"As one of Australia's largest multidisciplinary diagnostic practices, we have far outgrown our existing laboratories," said Mr Harrison.

"The new facility is designed to provide the foundation for future laboratory development as new technologies emerge.

"Medical science is rapidly and constantly changing and pathology is at the forefront of many of those changes.

"The task has been to make judgements about what will occur in the next 10 to 20 years and to ensure we can accommodate them.

"In many ways we have been faced with forecasting the future of pathology," said Mr Harrison.

New cadet program for the future

PLANS are well underway to launch a dedicated Cadet Development Program, similar to Hutchies' successful apprenticeship model.

With more than 41 cadets in the company, mainly in contract administration, it was decided to set up a structured training and development program specific to them.

Working with team leaders and the national construction manager, the training team has developed a strategy focused on three themes: to attract and recruit the right people; to train and develop them in an innovative and flexible manner; and to retain and further develop them beyond the cadet program.

The Cadet Development Program will be run over two years with four six-month stages involving on and off site activities, along with specific training from the Future Leaders Program.



Pictured at the sod turning ceremony are (L-R) Sullivan Nicolaides' CEO, Michael Harrison; former Member for Brisbane Central, Robert Cavallucci; and Scott Hutchinson.



Jack becomes a legend in his own lunchtime

WE all knew it, but now it is official ... Jack Hutchinson is a legend!

Jack was extended a prestigious invitation to address the business forum known as The Legends of Brisbane.

He joined a long line of business personalities to address the group over the years and said it had been a pleasure to catch up with familiar faces, some of whom he had not seen for many years.



BOND University thanked Hutchies for facilitating a site visit to The Milton project to assist international students with their university studies.

Bond University's Alan Patching described The Milton as "the perfect site at the perfect stage of construction" for the group.

"Having the post tensioning on the top level exposed so the students could understand it from a practical perspective was a brilliant bonus on the day," said Alan.

"With so many international students, it is difficult to expect them to arrange their own visits and the generosity of people like Hutchies makes a big difference to their learning," he said.





ABOVE: The penthouse apartment was originally two units bought off the plan and amalgamated at the owner's request.

LEFT: Properties in the exclusive Pacific Bondi development have spectacular ocean views (see Page One).

Living it up in Australia's most expensive apartment

ANDREW Roberts, the former chief executive of construction firm, Multiplex, has bought Australia's most expensive unit in the exclusive Pacific Bondi development currently under construction by Hutchies.

The \$21 million apartment was originally two units which were bought off the plan and amalgamated at the buyer's request. The five-bedroom penthouse has stunning views over Bondi Beach, its own gymnasium, infinity pool and maid's quarters.

Pacific Bondi is due for completion in December.

Century Cranes lift knowledge for women in construction industry



Jodie Cook from Hutchies' Cairns office learns how to operate a mobile crane.

CENTURY Cranes, a locally owned and operated crane hire company in Cairns, organised a Far North Queensland Women in Construction event which Hutchies' Cairns girls attended.

Bianca Wilson, general manager for Century Cranes, organised the event which included rides in the crane and a chance for everyone to learn about the different types of cranes and how they operate.

It was also an opportunity for women working in the Cairns construction industry to meet and network.



Allan Smythe and Donna James share the limelight with Nick Kyrgios.

International acclaim for the Toowoomba tennis tournament

HUTCHIES shared the winners' podium with young tennis sensation, Nick Kyrgios, at the John Newcombe Medal Tennis Australia Awards in late November.

While Nick Kyrgios was awarded the John Newcombe Medal 2014, the award for the Most Outstanding Professional Tournament 2014 went to the Hutchinson Builders Toowoomba International.

To accept the award on Hutchies' behalf, Allan Smythe and Donna James attended the gala event held in the Palladium Ballroom at Melbourne's Crown Entertainment Complex.

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Shown at the Hutchies' Bar, although it was closed for business, are (from left) Russell Fryer, Steve Norton, Scott Hutchinson, Jack Hutchinson, Rob Weymouth, Greg Quinn, Kellie Williams and Owen Valmadre.

Building site becomes a temporary art gallery

HUTCHIES has started work on Toowoomba's new \$24.5 million library due for completion later this year, but, in the meantime, the site is a temporary art exhibition.

Toowoomba Council teamed with more than 20 community groups, including local youth with mental illness, to create a temporary art show on the fencing around the construction site.

The overall project will include the new library, community meeting rooms, immunisation clinic, cycle centre, basement carpark, cafe and civic plaza.

Mayor Paul Antonio said the new library complex would be included in the rejuvenation of the Toowoomba CBD.

He commended Hutchies for sourcing as much material and labour as possible from the local area.

Cr Antonio said 400 trades-



Hutchies' Rob Weymouth (left); Cr Ros Scotney, library portfolio leader; and Mayor Paul Antonio, turn the first sod on the new library in Toowoomba.

people would be involved in the construction including 34 apprentices and 12 cadets.



Hutchies' Nicole Apelt contributed to the temporary art show on the construction site fencing.

Name up in lights at Empire Theatre

HUTCHIES' name is now up in lights at the Empire Theatre in Toowoomba ... albeit over the bar.

Hutchies sponsored and built the bar and the Directors took the opportunity to have an inspection during a visit to Toowoomba for an out of town Board meeting.

Hutchies completed the awardwinning restoration of the historic Empire Theatre in 1997.

Board members also visited the Toowoomba office to introduce themselves and chat with local team members.



Floor trusses in place for the new Myer Hobart development.

Hobart Myer rising from ashes

THE former Myer Hobart is no longer a gaping hole in the ground as a new structure finally is emerging on the landmark Liverpool Street site after seven years.

Work on the \$100 million redevelopment began in June last year after fire completely destroyed the historic Myer store in the heart of Hobart's CBD in September 2007.

Team Leader Mick Connolly said everything was running on schedule and the number of workers on the new site was set to increase. "We're running around 50 daily and that will increase as the following trades come through for all the services like air-conditioning, plumbing and electrical," he said.

"We'll peak at around 120 crew a day when it's in full flight."

The first stage of the much anticipated project is expected to be ready for trading next Christmas.

A second stage is expected to be completed by Christmas 2017, with an optional third stage to include a rooftop hotel.

Triffid makes headlines

HUTCHIES' Scott Hutchinson and former Powderfinger bass player, John Collins (JC), are being credited with creating "Brisbane's coolest new music venue". Read all about Triffid in the latest Indulge magazine or visit: indulgemagazine.net.triffid-scene/

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TRUTH **Presentations and site** visits for Future Leaders

HUTCHIES currently has more than 50 staff and senior apprentices involved in the Future Leaders Program.

In addition, over the year, 40 senior apprentices have been exposed to a variety of projects with regular site visits and meeting a range of key personnel.

Hearing first hand from experienced site and project managers talk about their careers has benefitted the apprentices and all were impressed by the passion that drives senior site personnel.

Regular site visits and events were scheduled for Friday afternoons to have the least impact on sites.

Projects visited included: a high-rise development where the apprentices were exposed to

Millsy on road to recovery

CHRIS Stevenson, national construction

manager, has provided an update for work-

mates of Milan (Millsy) Kutlesa, a shop

Millsy suffered a stroke recently, aged 40.

He is on the road to recovery but it will be

Millsy worked on the Ikon development at

Glenwaverly and The Carlson in the CBD.

steward with Hutchies in Melbourne.

a long journey.



Regular Friday afternoon site visits were an invaluable aspect of the Future Leaders Program training last year.

set-out, structures, programming, planning and problem-solving; a low-set multi-unit residential development; and a medium-rise multi-unit development where considerations for the future staging of works was critical to the outcome.

Events were also held in the Board Room at Toowong where the apprentices heard from key Hutchies' stakeholders - giving them an up close and personal view of the world in which the leadership teams operate on a daily basis.

Presenters included Greg Quinn, managing director; Gareth Davies, national HSE manager; Russell Fryer, team leader; and Chris Stevenson, national construction manager.

Many thanks to the above personnel as well as Terry Bowden, Rhett Falchi and Matthew Cuthbert for making time available to share their experience on what it takes to coordinate and run a construction project.

I AM United Petroleum Pty Ltd's external Project Manager on the Wynyard project.

It is with pleasure that I write to you in both congratulatory and gratitude tones. This for the excellent recent delivery by Hutchinson Builders as United's prime contractor on the Wynyard project.

From the initial task of finalising the contract clauses, to on site construction delivery and handover, Hutchinson's team was terrific throughout all project phases and reauirements.

I refer to Project Manager - Carl-Heinz Fiedler, and Site Manager -Wade Allan.

I firmly believe that the finished product has been a very mutually beneficial and successful result, one which has established an extremely strong and respectful relationship, culminating already in Hutchinson Builders being awarded, in the last fortnight, further United projects -Labrador and St Helens.

The quality of the finished product was excellent.

The minimal project variations again were a clear indication of the calibre, character and culture of Hutchinson Builders

The project program was professionally met, culminating in a very easy and smooth handover to United Retail.

On behalf of United Petroleum and myself, I extend my thanks and congratulations to Carl and Wade, excellently backed up by both the



Tasmanian and Brisbane offices.

Not only have Carl and Wade delivered an excellent Wynyard United project and product, but they have established and engendered an excellent rapport and relationship between United Petroleum and Hutchinson **Builders**

I very much look forward to delivering many more United projects with Hutchinson Builders, Tasmania.

On Behalf of United Petroleum Ptv Ltd

Yours faithfully Andrew Diez.

I WISH to extend an acknowledgement of the professionalism of your team onsite in maternity this week.

So far we are progressing well with minimal disruption to clinical services

In particular, your foreman, Lachlan, has been regularly updating me on progress and communicating the needs of the builders to progress the project and should be acknowledged.

Please extend this commendation to your team.

> Regards, Peter Zupp **Darling Downs Hospital** and Health Service.

ON behalf of South Bank Corporation and Superintendent, Paul Herd, we congratulate you and your team on the successful outcome of Breezeway Awning Separable Portion 1 -Bourbon St (formerly BOQ) project.

We appreciate that this site experienced unique complexities including shared access with the tenancy fitout contractor and coordination of stormwater pipes under the Grey St public footpath, which your team treated considerately.

Thank you again and we look forward to continuing to work with Hutchinson Builders on future projects.

Zoe Baver **Project Manager** South Bank Corporation.

...

LAST night we held a show case evening at the Manresa Campus College and I must take this opportunity to thank Hutchinson Builders for allowing us to do just that and giving us limited access to the building site. The way it was done was safe and professional.

In particular, I must commend the leadership of Cody Harris and his willingness to accommodate the needs of the College. Over the last few months, Cody has attended to his responsihis best to accommodate the wishes/ requests of myself. For example, he has been part-time 'tour guide' to many students, staff and college board members, shown incredible initiative with providing safe access to the buildings last night and provided me with advice and recommendations while maintaining professionalism at all times.

bilities as site manager while doing

I appreciate quality employees, because I know the outcomes when those with responsibilities prove to be unreliable or untrustworthy.

I am sure the hierarchy of Hutchinson Builders in Townsville sleep well at night, knowing that they have employees like Cody who fulfil their responsibilities to the absolute best of their ability and truly go beyond their call of duty.

Thank you again Hutchinson Builders for appreciating our predicament of running a school while we have taken every opportunity to promote it.

Giving us limited access to specialist buildings last night was the most incredible public relations initiative and we know the College will be the beneficiary.

Your professionalism and willingness to accommodate is among the best I have ever experienced and I think we all know word of mouth is by far the best form of advertising.

Thank you and keep up the great work.

Regards, **David Burke** Principal – Manresa Campus St. Catherine's Catholic College



Site team pledges non-violence

HUTCHIES' team on The Milton project supported White Ribbon Day and took the pledge: "I swear never to commit, excuse or remain silent about violence against women".

The team also helped White Ribbon's fundraising efforts by contributing \$1000 to the cause.

Hutchies' team members together with CFMEU representation from The Milton are shown, waving the flag for non-violence towards women. From left, Andrew Sutherland (CFMEU), Damon Clarke, Nathan Waites, Terry Bowden, Kevin Griffin (CFMEU) and Peter Marsh.

Gold Coast Titans join transition team

IN 2014, Hutchies' Gold Coast School of Construction developed a partnership with the Titans 4 Tomorrow (T4T) program with the aim of transitioning Indigenous school-leavers into the construction industry.

Students are exposed to a large variety of industry trade areas through Hutchies' subcontractor and supplier base.

The T4T program is focussed on reducing Indigenous unemployment by ensuring a successful transition from school to work or further education.

T4T Indigenous program

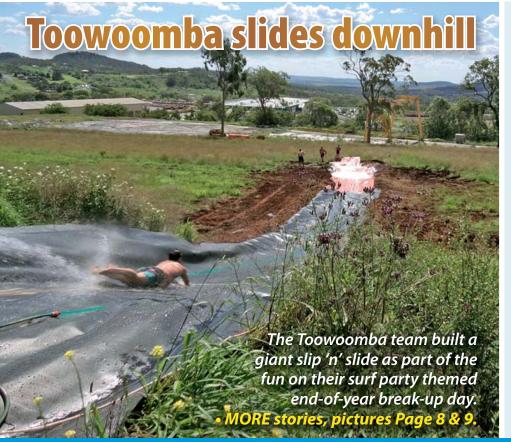
manager, Amy Billings, works with a team to provide individuals with the support, training and mentoring necessary to achieve their career goals beyond school.

Amy works closely with Hutchies' Indigenous program coordinator, Mark Kucks, to identify suitably matched schoolleavers appropriate for Hutchies' pre-apprenticeship program.

So far, five students have participated in the training program, with one now a first year cabinetmaking apprentice and the remaining four currently in training.



Former Gold Coast Titans captain, Luke Bailey, and fellow Australian representative, Anthony Laffranchi, both T4T Mentors, visited the Gold Coast School of Construction campus at Yatala recently to get a taste of what the students go through as part of their program. Pictured (from left) Luke Bailey (T4T), Amy Billings (T4T), Mark Kucks (Hutchies), Byron Lupton (GCSC student) and Anthony Laffranchi (T4T).



Excellence award for communications project

IN the MBA (NSW) Excellence in Construction Awards held recently in Sydney, Hutchies' PACNET Data Centre project won the award for communication buildings up to \$25 million.

The project involved the expansion of the existing data centre in Sydney's CBD combining extensive demolition within an occupied highrise building and installation of large items of plant and equipment.

Night shift work was required for the duration of the project to minimise disruption to the operational Data Centre.

The Awards judges commented: "This project required very detailed planning, coordination and cooperation with the building owner, client's representative and design team, consultants, building tenants, sub-contractors and Sydney City Council."

They also remarked that the Hutchies' team had "exhibited great skills in the resolving of construction difficulties, the commissioning and phasing in of new services and equipment in an occupied high rise building, and safely delivering a very difficult project in 44 weeks under extreme circumstances not usually encountered on a green field site".

Brian Hood, Hutchies' regional manager, congratulated all involved in the PACNET project.



A COLOURFUL Cuban Havana Night cocktail party marked Sydney team's end of year celebrations and awards night.

Sydney's Apprentice of the Year was Nathan Doherty; Cadet of the Year was Abe Aroyan; and five-year

service awards went to Therese Lordan, Peter Ciantar, Justin Clark, Sam Elias, Andrew Janse, Dennis Farina, Michael Petracca, Jamie Mifsud and Lachlan James.





LEFT: At the Sydney party (L-R) Dominic Schattiger, Fletcher Davis, Jack Hutchinson Jnr and Robina Schattiger.



The Melbourne team made their end of year a memorable one – starting with a BBQ on the last day of work with prize giveaways and a raffle draw and then kicking on with some evening shenanigans at European Bier Cafe.



The Toowoomba girls get into the swing of the surf party theme.

Sunshine Coast shines Hutchies' Sunshine Coast team enjoyed Christmas celebrations. Shown in the festive mood are (pictured left, L-R) Melanie Longland, Anna Michell, Deana Zerafa, Jade Elliot, Mandy Hargreaves and Belinda Lindsay.



Tweed to the top Tweed team went right to the top when it hired the penthouse of Komune on Greenmount Beach for their Christmas party. Getting in the mood are (from left) Wayne Syrch, Alan Lengsfeld, Adam Francis and Shaun 'Derek Zoolander' Power.



Some of the boys from Team Russell Fryer decided to get combative, Skirmish-style, for part of their end of year celebrations.

kirmish Samfol



Record turnout for service recognition

CONSTRUCTOR of the Year and a record number of service awards were announced at Hutchies' annual break-up party at Toowong in December.

Constructor of the Year is Cy Milburn, team leader in Brisbane.

Chairman Scott Hutchinson said Constructor of the Year was a significant title because the selection process involved voting by the recipient's workmates.

"To be considered a leader by your peers is an admirable achievement," said Scott.

Almost 90 awards were issued for five, 10 and 20 years' service.

Five years' service:

Alexander Young, John Walsh, Peta Russell, Andrew Janse, Joseph Watson, Peter King, Barry Webster, Justin Clark, Peter Lee, Carl Fiedler, Keenan Wolski, Peter Rose, Christopher Barrett, Keith Robinson, Robert Gee, Christopher Brown, Keith Underwood, Robert Morrison, Christopher Cook, Kevin Hopping, Rodney Morgan, Colin Dawking, Lachlan James, Rohan Barry, Daniel Burgess, Lambros Hantzaras, Ross Hankin, Darrin Denman, Larissa Givinchy, Sam Elias, David Barker, Leo de Boer, Scott Frost, David Mills, Liam Spowage, Scott Woods, Dennis Farina, Linc Cora, Shaun Columbus, Dimitar Balabanov, Luke Nicolas, Simon Tate, Dyllan Whaley, Maria Beavon, Stuart Hargreaves, Enes Civa, Matt Black, Susan Spence, Ethan Finlayson, Matthew Quinn, Tabitha Ward, Glenn Rumph, Michael Petracca, Therese Lordan, Graham Mackie, Michael Williams, Thomas Quinn, Gregory Little, Nathan Durietz, Thomas Wilson, Jamie Mifsud, Neil Wheaton, Timothy Dow, Jane White, Nicole Apelt, Joel Byrne, Noel Ryan.



Tassie team leader, Mick Connolly, presents Carl Fieldler with his fishing rod for five-year service.

Tassie turns it on

TASSIE team got into the spirit with their end of year celebrations.

Tassie's Constructor of the Year was Kerri Sharman; Apprentice of the Year was Alex Leszczynski; and Carl Fiedler received his fishing rod for five years' service.

Tassie also farewelled Michael White who is returning to Queensland after five years on the Apple Isle.

10 years' service:

Brett Washington, Paul Wilson, Craig Gooderham, Pierre Pousson, Dale Borghardt, Richard Chalmers, Dennis Kendall, Richard Snep, Glenn Liebke, Rob Jones, Gregory Birnie, Scott Vidler, Kev Van Bael, Shane Hanna, Matthew Jonker, Timothy McGregor.

20 years' service:

Brian McMillan, Harry White, Mick Franks.



Hutchies' Constructor of the Year recipient Cy Milburn is pictured with Greg Quinn (left), Jack and Scott Hutchinson.



Cairns celebrates Cairns' five year service award recipients (from left) Maria Beavon, Jane White, Darrin Denman and Peter King with team leader, Paul de Jong. Maria was also named Cairns' Employee of the Year while Apprentice of the Year went to Brandon Tatipata.



Toowoomba's Rob and Kathy Weymouth with award recipients Rob Jones, Nicole Apelt, Dale Borghardt, Joe Watson, Graham Mackie, Craig Gooderham, Brett Washington, Peter Lee, Kevin Van Bael, Rodney Morgan, Tim Dow and Rick Snep. (Absent: Keenan Wolski).



IMAS UTAS EXPERIMENTAL **AQUACULTURE FACILITY** Job Value: \$5,318,514.

Job Description: UTAS Institute of Marine and Antarctic Studies has identified the need for a research facility to grow the Tasmanian aquaculture industry. The facility will include refurbishment of an existing building into a tank room holding a 2500 litre fish research tank, experimental fish tank farm including 7000 litre to 13000 litre tanks housed on a slab sitting on retaining walls, a water recirculating treatment system sumps and pipework as well as seawater treatment plant, waste water treatment plant, internal road all relevant software controls, programming, electrical and plumbing.

Hutchies' Team Leader:	Mick Connolly
Hutchies' Project Manager:	Steve Ninnes
Hutchies' Administrator:	Ben Cullen
Hutchies' Site Manager:	Geoff Newton
Hutchies' Cost Planner:	Nick Silcox
Structural Engineering Consult .:	SEMF
Client:	University of Tasmania

CABOOLTURE EAST STATE SCHOOL

Job Value: \$4,377,338

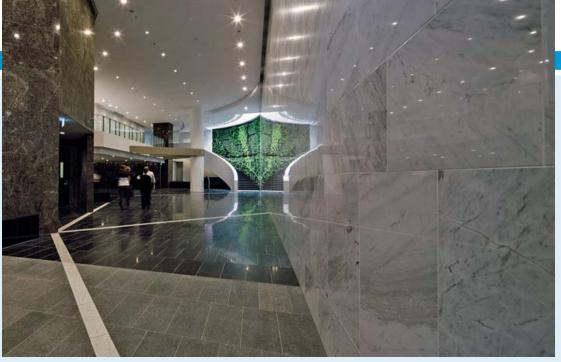
Job Description: Project is an early childhood development facility for the Caboolture East State School comprising four components including the construction of a single-storey learning facility with compressed fibre-cement cladding and sheet metal roof and a full refurbishment of a special education unit and general learning area

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Hutchies' Team Leader:	Michael Michell
Hutchies' Project Manager:	Noel Ryan
Hutchies' Administrator:	Emma Dunn
Hutchies' Site Manager:	Wade Edwards
Hutchies' Cost Planner:	Terry Lloyd
Architect Firm:	Conrad Gargett
Structural Engineering Consult .:	BG Group Engineers
Civil Engineering Consultant:	BG Group Engineers
Quantity Surveyor:	N/A
Electrical Consultant:	Conrad Gargett
Client:	Queensland Government
Hydraulic:	Conrad Gargett

COOLOOLA CHRISTIAN COLLEGE Job Value: \$2.273.128

Job Description: Project involves the construction of two new learning facilities for the Cooloola Christian College including a two-storey general learning area (GLA) for the secondary school and a single-storey GLA for the primary school. The secondary GLA will incorporate both a 'slab on ground' and a suspended concrete slab with Ceramapanel wall cladding and metal roof sheeting. The primary GLA will be constructed by means of a 'slab on ground' with face brick exterior wall motal roof a

clauding and motal foor shocking.	
Hutchies' Team Leader: Michael Michell	
Hutchies' Project Manager: Dale Cran	
Hutchies' Administrator: Emma Dunn	
Hutchies' Site Manager: Stephan Haugh	
Hutchies' Cost Planner: Terry Lloyd	



Due to a massive effort from all involved, the \$19.6 million refurbishment of 215 Adelaide Street in the heart of Brisbane was delivered on budget and six weeks earlier than scheduled. Originally programmed to be completed over 54 weeks, this CBD highrise heritage building refurbishment was a complex project which involved the complete transformation of the lower levels of the building and extensive upgrade of the upper level floors.



Architect Firm:	Thomson Adsett
Structural Engineering Consult .:	TOD Consulting
	Engineers
Civil Engineering Consultant:	TOD Consulting
	Engineers
Electrical Consultant:	Thomson Adsett
Client:	Cooloola Christian
	College

COLES MALVERN Job Value: \$7.4M

Job Description: Hutchies is carrying out a complete refurbishment of Coles Malvern. The project is being undertaken in several stages to ensure continuity of trade throughout. Stage one is the extension of existing selling floor followed by the construction of new loading bay and the complete refurbishment of the

existing store.	
Hutchies' Team Leader:	Mick Connolly
Hutchies' Project Manager:	Michael White
Hutchies' Administrator:	Victoria Logan
Hutchies' Site Manager:	Tui Gilbert
Hutchies' Supervisor:	Hugh Creedy
Hutchies' Cost Planner:	Mick Connolly / Michae
White	Architect Firm: TRG /
Bruce Henderson Architects	Structural Engineering
Consultant:	Kersulting
Civil Engineering Consultant:	Kersulting

Quantity Surveyor:	WT Partners
Electrical Consultant:	Connor Pincus Group
Hydraulic Consultant :	Connor Pincus Group
Mechanical Consultant:	Connor Pincus Group
Client:	Coles Australia

COLES MOOROOLBARK

Job Value: \$5M

Job Description: Project involves refurbishment of existing store with adjacent existing tenancy to be renovated as a Liquorland store

Hutchies' Team Leader:	Mick Connolly
Hutchies' Project Manager:	Steve Ninnes
Hutchies' Administrator:	Steve Ninnes
Hutchies' Site Manager:	David Budgeon
Hutchies' Cost Planner:	Mick Connolly
Architect Firm:	Baldasso Cortese
Structural Engineering Consult:.	Webb Consulting
Electrical Consultant:	ADP Consulting
	Engineering
Client:	Coles Australia

NDIS CHARLESTOWN **OFFICE FIT-OUT**

Job Value: \$608,316

Job Description: This project comprises the reconfiguration of the existing layout by removing the main meeting room, reducing the size of some conference rooms, opening up the back of house and the addition of some operable walls to create some extra meeting rooms, additional AV and the integration of Medicare workstations. The reason for the reconfiguration is for NDIS to share the lease and office with Medicare.

Hutchies' Team Leader: Mick Connolly Hutchies' Project Manager: . . . Mick White Hutchies' Administrator: Ben Cullen

Hutchies' Site Manager:	Paul Farrow
Hutchies' Cost Planner:	Mick Connolly
Architect Firm:	Spacelift Design
	Consultancy
Client:	National Disabilit
	Insurance Agenc

NDIS SYDNEY **OFFICE FIT-OUT**

Job Value: \$112.882

Job Description: This project comprises minor alterations to the Sydney NDIS office with removal of internal walls, moving of a media scape bulkhead, alterations to floor coverings, new workstations and some minor security works.

Hutchies' Team Leader:	Mick Connolly
Hutchies' Project Manager:	Mick White
Hutchies' Administrator:	Ben Cullen
Hutchies' Site Manager:	Wade Allan
Hutchies' Cost Planner:	Mick Connolly
Architect Firm:	Spacelift Design
	Consultancy
Client:	National Disability
	Insurance Agency

WOOLWORTHS BAKEWELL, **NORTHERN TERRITORY** Job Value: \$17.57M

Job Description: Project is the design and construction of a new Woolworths store and nine associated specialties which includes provision of serviced building pads for future development of a new fuel station and McDonalds restaurant, and AC paved car parking and ridge steel car park shade structures. Extensive external road works to service the completed facility to be carried out consisting



Artist's impression of the new Woolworths and other associated retail outlets under construction in Bakewell, Northern Territory.



Artist's impression of The Highgate. Site work involves protection and working around five protected fig trees.

of slip lanes, service diversions, bus stop and roundahout

Touridabout.	
Hutchies' Team Leader:	Levi Corby
Hutchies' Project Manager:	Darrin Wilson
Hutchies' Administrator:	Jared Malan
Hutchies' Site Manager:	Cody Harris
Architect firm:	CCN Architects
Structural Engineering Consult .:	Farr Engineers
Civil Engineering Consultant:	Farr Engineers
Electrical Consultant:	Building Services Desig
Client:	Fabcot

THE HIGHGATE

Job Value: \$29M

Job Description: The Highgate is a unit development consisting of 40 luxury units over 11 levels. The building includes two levels of underground car parking, storage facilities, pool and outdoor recreational area, extensive landscaping and the refurbishment of two existing houses. Works include the temporary raising and structural support of a heritagelisted house on Dornoch Terrace to allow the tower basement to be constructed below.

Hutchies' Team Leader: John Berlese
Hutchies' Project Manager: Anthony Stevens
Hutchies' Design Manager: Christopher Lanigan
Hutchies' Administrator: Sebastian Curtis
Hutchies' Site Manager: Karl Axnick
Hutchies' Supervisor: Cassidy Holland
Hutchies' Cost Planner: Martin Tanner
Architect Firm: Cottee Parker
Structural Engineering Consult.: ADG Engineers
Civil Engineering Consultant: ADG Engineers
Electrical Consultant: SDF Electrical
Client: PointCorp

CONDABRI SP7 LAYDOWN & WAREHOUSE

Job Value: \$15M

Job Description: The Condabri SP7 Laydown & Warehouse project, south-east of Miles in Queensland, is part of the APLNG Upstream Phase 1 Gas Facilities project. The job consists of the design and construction of a 6000m² operations warehouse, modular offices, truck drivers' rest room and amenities as well as 65,000m² fully fenced laydown facility. The warehouse has storage capacity for more than 4070 pallets and a specialised climate control storeroom for the storage of seals and pumps used in the collection of coal seam gas. The facility will become a vital part of Origin Energy's supply chain for gas operations throughout western Queensland and the Surat Basin

Hutchies' Team Leader:	Robert Weymouth	
Hutchies' Project Manag	ger: Shaun Spry	
Hutchies' Administrator:	Nick Linnan	
Hutchies' Cadet Adminis	strator: . Harrison Sedgwick	<
Hutchies' Site Manager:	Matt Hunter / Just	in
	Maher	
Hutchies' Foreman:	Jeremy Harry / Da	ın

	Maher
s' Foreman:	Jeremy Harry / Dan Huth

Hutchies' Modular Foreman:	Tom Green / Graham Mackie
Hutchies' Cost Planner:	Danny Charlesworth / Upal Udavaieewa
Architect Firm:	
Structural Engineering Consult .:	ADG Engineers
Civil Engineering Consultant:	Newlands Civil
Electrical Consultant:	Ashburner Francis
Client:	Origin Energy / APLNG
	то

SPICE APARTMENTS, SOUTH PRISBANE

Job Value: \$104.75M

Job Description: Located next to the Go Between Bridge in South Brisbane, on completion, Spice Apartments will consist of five levels of car park - two below ground and three



The Condabri SP7 Laydown and Warehouse is located near Miles (Qld) and is part of the APLNG Upstream Phase 1 Gas Facilities project

above ground with the ground level incorporating commercial tenancies. Two towers will emanate from the fourth level - one 22-storeys and the other 12-storeys - consisting of 396 units. Each tower will have its own pool and communal areas on the rooftop. Hutchies; Team Leader: John Berlese Hutchies; Project Manager:.... Tim Ferguson Hutchies; Administrator: Josh Clarke Hutchies; Site Manager: Dave Warner Hutchies; Supervisor: Jai Sessarago Hutchies; Cost Planner:.... JB Team Cost Planners Architect Firm: RotheLowman Structural Engineering Consult.: ADG Civil Engineering Consultant:. . . ADG Quantity Surveyor: Gray Robinson & Cottrell SDF Kilcor Properties Client: . . . FAIRHOLME COLLEGE BLACK

DORMITORY Job Value: \$1.4M

Job Description: The Black Dormitory project

was a two-storey refurbishment at Fairholme College carried out over the Christmas break school closure. Catering for 68 boarding students the dormitories include lounge and study facilities. This will be the second year that Hutchies has been the successful tenderer to complete the works within the contract time frame

<u>HUTCHIES'</u>

Hutchies' Team Leader: Robert Weymouth
Hutchies' Project Manager: Shaun Spry
Hutchies' Administrator: Glynn Kidney
Hutchies' Site Manager: Jono Kings
Hutchies' Foreman: Mal Campbell
Hutchies' Estimator: Derek Mc Veigh
Architect Firm: PW Architecture
Struct/Hydraulic Eng. Consult.: . Keyoe Myer
Electrical/Mechanical Consult.: Ashburner Francis
Client: Fairholme College

Sienna follows tradition Stetson hard hat



SIENNA Creedy enjoys reading each new edition of Hutchies' Truth. It is a family tradition she learned from Hutchies' team members granddad, Hugh Creedy, and dad, Nat Creedy.



Tim McGregor, Hutchies' plant and procurement manager, discovered this hard hat in the style of a stetson. Tabi Ward added flair to the hat which could be a big hit out west.





Dean White and family recently enjoyed a 4WD holiday to the top of Australia and Dean could not resist a stop at Hutchinson Creek in the Daintree along the way. Their perseverance paid off with a family photo opportunity on the tip of Cape York - the northernmost point of the Australian continent. Pictured (from L-R), Dean, Cameron, Jessica, Regan and Lisa.

HUTCHINSON CK





Melbourne's Chantelle Toohey found the perfect replacement for a BBQ apron at the team's break-up celebrations.



Hutchies' team members seem to have an unusual fascination for ladies' lingerie. Last edition it was Hutchies' Target Mount Gravatt team at the opening of that store and this time its Hutchies' Target Pacific Fair team flaunting the fashion at their hand-over on the Gold Coast.





Andrew Becconsall and his wife, Cath, walked the 55 km Milford Track in New Zealand during November. These two photos show the contrasting weather conditions they found along the way.



ROBERT (Bob) Wilkinson, known affec-

tionately as 'Wilko', passed away peacefully on January 10 after a long illness.

'Wilko' worked at Hutchies for many years as a foreman before his retirement.

At his own request, a farewell celebration of his life was held at the West Toowong Bowls Club.

Our thoughts are with his wife, Joan.

HATCHED



ABOVE: Eva Victoria was a cute addition to the family for Jon and Erin Wood.

RIGHT: Sal and TC Stevens welcomed Mia Lois as a baby sister for big brother Zac.





Melbourne's Ben McArthur married Alianne Rance in the exotic setting of Villa Atas Omak in Seminvak. Bali.

MATCH

All welcome to meet Santa

HUTCHIES' team members are encouraged to invite their relatives' children to join in the fun of the annual Children's Christmas Party and meet Santa.

Three of the kids who were glad they did were the niece and nephews of Sammy Fisher (Scott's PA).

They are (pictured right) Memphis, Jagger and Wylei Parker, children of Margaux Parker (Sammy's sister) who is married to Broncos player, Corey Parker.

Corey was unable to join in the fun because at the time he was in New Zealand playing for Australia.

Michael Cunningham, Hutchies' Health Safety, Security and Environment manager, also attended his first Children's Christmas party with his family at White Water World and described it as "wonderful".

"The atmosphere was great, the venue was excellent, the organisation was exceptional, lunch was inviting and the people so friendly," said Michael.

"My children were shattered at the



conclusion of the day, however, nothing was stopping them from partaking in a few extra crazy rides at Dreamworld before the journey home.

"I would like to take this opportunity to thank Kerri Bolton for preparing and executing a brilliant day."



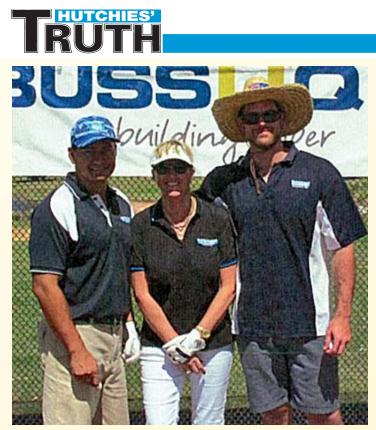
LEFT: Santa also visited Toowoomba when the kids' party was held at The Barn at Flagstone Creek.



IUTCHIES⁷



Lu Yin, Hutchies' Toowong, married Deyu Wang.



Hitting out against suicide

HUTCHIES had a successful day out in the annual Mates In Construction (MIC) Golf Day in North Queensland sponsored by BUSSQ building super with a win for the mixed team.

More than 80 players took part and raised \$15,784 to assist MIC field officers conduct suicide prevention programs in North Queensland.

Glenn Owens, North Queensland regional manager for BUSSQ, said suicide was a major problem in the construction industry, with workers at more than double the risk of suicide than other members of the population.

Hutchies' winning team is (pictured from left) Pierre Kessler, Karen Stapleton and Aaron Ohl.

Reaching out to Pacific neighbours



HUTCHIES is encouraging social contact among Pacific nations in Australia by sponsoring Rugby League Samoa Queensland (RLSQ).

Rob Tanielu, of RLSQ, thanked Hutchies for its donation and said the money was used for playing fees and sporting gear for the players.

Sporting activities included the

Toa Samoa rugby league team's involvement in the Four Nations clash, a skills clinic held by the NRL and players for the Samoan 14's, 16's and 18's teams and the Queensland Pacific Island Cultural Cup tournament which involved Queensland, Papua New Guinea, Tonga, Cook Islands and New Zealand.



Hutchies' project manager, Kevin Whitaker (second from left) and site manager, Matt Backmen, hand over the keys to their new home to Pastor George Gebran and his wife Angie.

The key to a good blessing

HUTCHIES recently handed over a one-bedroom unit to the Blue Church in Dysart for the accommodation of their Pastor and received a blessing in appreciation.

Keys were handed over to Pastor George Gebran in the presence of congregation members.

Hutchies' project manager, Kevin Whitaker, said Hutchies was proud to give something back to the community by providing an accommodation unit for the church. "We hope that this unit will provide a little more comfort for the Pastor than his previous caravan did," said Kevin.

Blue Church's Pastor, George Gebran, said Hutchies' gesture was a timely and wonderful thing to uplift community spirit in Dysart at a time when the economy was in a slump and morale was low.

As well as giving its blessing, the Blue Church thanked Hutchies for its generosity and community spirit.

Under 30s in big night out



SARAH Smith (left) and Tamara McDonald were among the crowd who took part in the annual Hutchies' Under 30s night out which traditionally starts at the poshest place in town (the Queensland Club) and ends up in the trashiest (anywhere in Brisbane).

The Under 30s is a social event which encourages young Hutchies' people to get to know each other and participate in company events on social and business levels.



Hutchies' girls in Toowoomba joined in the Movember campaign and their extra effort boosted the amount raised to \$1350. The Movember team was (from left) Brad Head, Robert Weymouth, Warren Suley, Ben Adams, Brandon Tonkin, Rachael Davies, Nicole Apelt, Nick Barker, Glynn Kidney, Derek McVeigh. (Absent were Bob Tedford, Harrison Sedgwick, Brett Fairlamb, Shane Brunner, Forrest Gamble and Jared Byrnes.)

Howzat for double charity win

HUTCHIES' Toowoomba and RMA Engineers supported Movember and the Hands Off anti-violence campaign at their annual Indoor Cricket Challenge.

Hutchies' area manager, Rob Weymouth, said Movember and the Hands Off campaign were two initiatives Hutchies was more than happy to support.

"Violence of any kind is not tolerated in our society and we need to set the example," said Rob.

"By promoting the campaign through our annual cricket match with RMA and even making one person stop and think before contemplating violence means we've achieved something."

The annual cricket match was staged at the Toowoomba Indoor Sports Centre in November.



Team members and spectators at Hutchies versus RMA annual Indoor Cricket Challenge showed their support for the Hands Off campaign.



HUTCHIES' Toowoomba social club recently invaded Tangalooma resort on Moreton Island for a weekend of fun and frivolity. Beach cricket, swimming, sand tobogganing, sunset cruise, dolphin feeding, wining and dining and karaoke were just some of the activities that took place!



Site set on hockey triumph

HUTCHIES' annual Site versus Office hockey game in Toowoomba was a great opportunity to settle some minor disagreements between members of the two teams.

After 70 minutes of some big hits, misses and plenty of running, most of the boys were a little second-hand.

Site team took out this year's game with a convincing 10 to 4 win, prompting the comment that Office team could do with some more exercise.

 Toowoomba's Site versus Office hockey teams pose for the official photograph.

RUTH



Blake - the wildlife warrior.

Port Hedland bonus

A BONUS for Hutchies' team members working on the IBN housing contract at South Hedland in the town of Port Hedland in West Australia is the excellent fishing that abounds in the coastal waters.

Blake McGilvray shows the result of his fishing which also included some killer mud crabs.

More recently, Blake displayed 'wildlife warrior' tendencies when he rescued a turtle stranded in a rock pool at low tide and released it back into the channel.

The turtle had obviously heard of Blake's hunting and fishing prowess as it paddled off at a great rate of knots as soon as it sighted the open water.



Blake – the fisherman.



If your Hutchies' Scratchie matches the lucky numbers listed you are a winner! To claim your prize telephone Hutchies on (07) 3335 5000. Prizes compliments of Hutchinson Builders.

No. Prize 44406 Hutchies T-Shirt 44589 Hutchies Undies 44661 Tape measure 44778 Hand Sander 44779 Hutchies Cap 44800 Jack's Tequila 44985 Paint brush set 45065 Hutchies T-Shirt 45169 Screw Driver Set 46013 Drill Bit Set

No. Prize 46098 Hutchies Undies 46111 Chalk Line 46157 Jack's Teguila 46200 Paint brush set 46280 Hutchies T-Shirt 46367 Jack's Tequila 46435 Hutchies G-string 46540 Screw Driver Set 46799 Hutchies Undies 46800 Jack's Teguila

No. Prize 47222 Tape measure 47356 Hutchies Cap 47487 47458 47587 47799 47813 47915 48001 Hutchies Undies 48123 Hutchies Cap

Caulfield Cup in Melbourne. Shown at the event are

(from left to right) Michael O'Hagan, Pravin Pawar,

Kurt Nolan and Ilias Panayi.

Jack's Tequila Hutchies T-Shirt Hutchies Undies Hutchies T-Shirt **Hutchies Undies** Tape measure

No. Prize 48254 Jack's Teguila 48333 Paint brush set 48357 Hutchies T-Shirt 48452 Screw Driver Set 48514 Drill Bit Set 48606 Hutchies Undies 48755 Chalk Line 48864 Jack's Tequila 48922 Paint brush set 49104 Hutchies T-Shirt

No. Prize 49257 Hutchies G-string 49389 Screw Driver Set 49444 Hutchies Undies 49514 Jack's Teguila 49598 Tape measure

49678 Hutchies Cap

49801 Jack's Teguila

50000 Chalk Line

49898 Hutchies T-Shirt

49999 Hutchies Undies

Patience and partner Jaiden Macknamara are shown turning on the style at the Tweed Social Club Race Day on the Gold Coast.

on Gold Coast HUTCHIE Tweed's Kyle

Caulfield Cup winners







Santos cycles for charity

Riders of the combined Hutchies/ADG team.

HUTCHIES' team members were among more than 7000 riders who took part in the Santos GLNG Brisbane to the Gold Coast Cycle Challenge, Queensland's biggest and best bike ride.

The cyclists pedalled from South Bank, Brisbane, to Southport on the Gold Coast in October to raise funds for

the Heart Foundation.

The ride encourages people to cycle more often to fight heart disease -Australia's number one killer .

As well as raising funds for the Heart Foundation, riders also received a tenth anniversary commemorative jersey to celebrate the event.